

Corporate Social Responsibility (CSR) Committee

The Company has formed the Corporate Social Responsibility Committee pursuant to resolution of the Board of Directors dated May 24, 2014 in terms of Section 135 of the Companies Act, 2013 read with Schedule VII of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended. Pursuant to a resolution of our Board dated May 14, 2025, the Corporate Social Responsibility Committee was reconstituted on May 14, 2025.

The Corporate Social Responsibility Committee comprises of the following:

Sr. No.	Name of Member	Designation	Nature of Directorship
1.	Dr. Arun Kumar Oaron	Non-Official Independent Director	Chairman
2.	Murlikrishna Ramaiah	Director (Personnel)	Member
3.	Rakesh Kumar Sahay	Director (Finance) and Chief Financial Officer	Member
4.	Sanjay Kumar Singh	Director (Technical)	Member
5.	Manoj Kumar Agarwal	Director (Technical)	Member

The terms of reference, powers, and scope of the Corporate Social Responsibility Committee of our Company is in accordance with Section 135 of the Companies Act, 2013, as amended. The terms of reference of the Corporate Social Responsibility and Sustainability Committee include the following:

Functions:

Corporate Social Responsibility Committee be and is hereby authorized to perform the following functions:

- formulate and recommend to the Board, a “Corporate Social Responsibility Policy” which shall indicate the activities to be undertaken by the Company in areas or subject as specified in Schedule VII of the Companies Act, 2013, namely;

- i. the list of the list of corporate social responsibility projects or programmes that are approved to be undertaken in areas or subjects specified in the Schedule VII of the Companies Act, 2013;
- ii. the manner of execution of such projects or programmes as specified in Rule 4(1) of the Companies (Corporate Social Responsibility Policy) Rules, 2014;
- iii. the modalities of utilization of funds and implementation schedules for the projects or programmes;
- iv. monitoring and reporting mechanism for the implementation of the projects or programmes; and
- v. details of need and impact assessment, if any, for the projects undertaken by the company;

We further confirm the following:

- (i) the Corporate Social Responsibility Committee has a minimum of three directors as members with at least one being an independent director and;
- (ii) The quorum for each meeting of the Corporate Social Responsibility Committee comprises of either two members or one-third of the members of the committee, whichever is greater.